

**ALLEGHENY INDUSTRIES, INC.**

**APPLICATION FOR EMPLOYMENT**

Allegheny Industries, Inc. ("the Company") is an Equal Opportunity Employer. We consider applicants for all positions without regard to race, color, religion, sex, national origin, veteran status, age, disability, citizenship or any other basis protected under federal, state or local law.

No question on this application is intended to secure information to be used for such discrimination.

In order to be considered for employment with the Company, you must complete and sign this application by answering all questions fully and clearly.

Position Applied For: \_\_\_\_\_

Name \_\_\_\_\_ Date: \_\_\_\_\_

Address \_\_\_\_\_  
STREET & NO. CITY STATE ZIP

Mailing address if different from above

Telephone No. \_\_\_\_\_ Are you over 18 years of age? Yes  No   
(AREA CODE) NUMBER

Have you ever worked for Allegheny Industries, Inc.? Yes  No  If yes, when?

List any other name under which you have worked or you were enrolled in school to assist us in checking your references and background.

Can you perform the essential functions of the job for which you are applying with or without reasonable accommodation?

Yes  No

If no, describe the essential functions that cannot be performed.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Are there any hours, shifts or days you cannot or will not work?

Shift preferred \_\_\_\_\_ Part Time \_\_\_ Full Time \_\_\_\_\_ Temporary \_\_\_\_\_ Seasonal

Note: You may be offered employment for a specific shift, however, Allegheny Industries, Inc. reserves the right to modify your shift or work hours depending on needs of the business.

Have you ever been CONVICTED of a misdemeanor (other than traffic violation) or a felony? Do not include convictions for which the records were sealed or expunged. A conviction will not automatically disqualify an applicant from a particular job.

Yes \_\_\_ No \_\_\_\_\_

If yes please explain.

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EDUCATION	NAME & LOCATION OF SCHOOL	GRADUATED Yes or No	MAJOR	DIPLOMA /DEGREE
High School				
College/Univ.				
College/Univ.				
Other Training/Education:				

Write in years of experience for each of the following:

Wireless:		Electrical:	
Drywall:		Cabling:	
Concrete:		Other:	

Which languages do you read, speak or write fluently?

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In addition to your work history what other experiences, skills or qualifications would especially fit you for work with the Company?

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**WORK HISTORY**

May we contact your present employer?

Yes

No

Most Recent Employer		Address		Telephone	
Date Started:		Starting Salary: \$                      Per		Starting Position	
Date Left:		Salary on Leaving: \$                      Per		Position on Leaving	
Name and Title of Supervisor			Reason for Leaving		
Description of Duties					
Previous Employer		Address		Telephone	
Date Started:		Starting Salary: \$                      Per		Starting Position	
Date Left:		Salary on Leaving: \$                      Per		Position on Leaving	
Name and Title of Supervisor			Reason for Leaving		
Description of Duties					
Previous Employer		Address		Telephone	
Date Started:		Starting Salary: \$                      Per		Starting Position	
Date Left:		Salary on Leaving: \$                      Per		Position on Leaving	
Name and Title of Supervisor			Reason for Leaving		
Description of Duties					
Name and Address of Other Employers		Dates of Employment		Job Title	Reason for Leaving
		From	To		

**REFERENCES**

Please list three persons best qualified to comment on your related experience and or educational background. Do not include relatives.

Name	1.	2.	3.
Title/Relationship			
Years Known			
Business Telephone			

**THIS APPLICATION IS NOT COMPLETE UNTIL SIGNED, AND ALL STATEMENTS BELOW HAVE BEEN READ AND INITIALED.**

If you have any questions regarding the following statements, please ask the interviewer before initialing and signing.

\_\_\_\_\_ (initial) I certify that the information provided in this application is accurate and true. I understand my misrepresentation, falsification, or material omission of information in this application during the interview process or if discovered after I am hired, will result in the refusal to hire or disciplinary action up to and including the termination of my employment.

\_\_\_\_\_ (initial) I hereby agree that if I am offered employment, I will submit to a required drug test at the expense of the Company, and that a negative result is a condition of employment. I hereby authorize the release of the laboratory test to which I have consented, for the purpose of determining the presence of drugs of their metabolites in my body to the Company, to the examining physician, medical review officer, substance abuse professionals, and/or other agents of the Company, with the understanding that the Company will review the results of these tests in connection with making a decision concerning my application for employment. Other than for the purpose of making a determination concerning my application for employment, I understand that the examining physician, medical review officer, substance abuse professionals, and/or other agents of the Company will not use or further disclose the information released pursuant to this authorization unless further expressly authorized by me or unless disclosure is required by law.

\_\_\_\_\_ (initial) I hereby grant permission to any person, firm or corporation to release any and all information regarding my past work history and my background. I hereby release the Company and those it contacts from any liability whatsoever as a result of such contact and the information provided and received as a result of such contact.

\_\_\_\_\_ (initial) I understand that any offer of employment that Allegheny Industries, Inc. may make to me will be conditioned on the results of a background investigation that may include, but may not be limited to, verification of my education and prior employment and review of my criminal history. I understand that Allegheny Industries, Inc. will provide me with a separate form to sign authorizing such background investigation.

\_\_\_\_\_ (initial) If hired, I agree to comply with the rules, policies and procedures of Allegheny Industries, Inc. which are subject to change at any time at the sole discretion of the Company

\_\_\_\_\_ (initial) I understand that failure to produce documentation of my right to work in the United States and failure to retain valid work authorization is grounds for refusal to hire or dismissal if I am employed.

\_\_\_\_\_ (initial) I further understand and agree that if I am offered and accept employment by Allegheny Industries, Inc. that my employment would be on an at-will-basis. This means that either I or the Company may terminate the employment relationship at any time with or without prior notice, and for any reason or no reason or cause. It also means the Company reserves the right to determine and change at any time my job duties, title, level and responsibilities, reporting relationships, compensation and benefits, as well as its personnel policies and procedures for any reason or for no particular reason or cause. I further understand and agree all employment with the Company is "at-will" and that only the Company President can enter into an agreement on any other terms and he/she can only do so in writing signed by him/her and the employee in question. I understand and agree that I have no employment contract with the Company and that the Company has no employment contract with me.

**UNDER MARYLAND LAW, AN EMPLOYER MAY NOT REQUIRE OR DEMAND, AS A CONDITION OF EMPLOYMENT, PROSPECTIVE EMPLOYMENT, OR CONTINUED EMPLOYMENT THAT AN INDIVIDUAL SUBMIT TO OR TAKE A LIE DETECTOR OR SIMILAR TEST. AN EMPLOYER WHO VIOLATES THIS LAW IS GUILTY OF A MISDEMEANOR AND SUBJECT TO A FINE NOT EXCEEDING \$100.**

Applicant Signature: \_\_\_\_\_ Date: \_\_\_\_\_